



EXCHANGE OF THE EXPERIENCE AND TRANSINTERNATIONAL MEETINGS (WIST)

Lower Silesia, Poland

WIST was realized within Leonardo da Vinci Programme, come into being for supporting and increasing of the qualifications of the people responsible for professional trainings system, by introducing new methods of educating. The shape of the project was discussed during preparatory meetings. The project's beneficiers were acquainted with Bohemian history and tradition. Their language skills were improved by on-line English lessons. Beneficiers could exchange the experiences by a few days lasting visits in Czech Work Offices in order to increase their skills and qualifications. the project had ended with the seminar which disseminated its results.

Objective, goals, targets

- Proper realizing the object of human resources development in Polish self-government offices. Help for Lower Silesian citizens, who intend to find a job in Czech Republic or set up some private business there. Supporting and comparable analysis of curricula, education methods and certification requirements in Czech Republic and Poland.
- Improving the quality and innovation of professional training on educating people and job training
- Encourage for learning foreign languages
- Development of the work offices staff's work quality

Problem

- Lack of necessary experience, need of increasing professional skills and qualifications within regional work offices staff. Exchange of experience with Czech work offices (by introducing the system of their work and Czech law regulation concerning job market) for helping Polish staff.

Processes

- Organizational and working meetings, 8 hours of cultural preparing to the project, on-line English course (48 hours), 4 study visits: exchanging of the experiences with the work offices in Czech Republic and seminar for dissemination the project's results.

Country Poland
Region Lower Silesia and Czech Republic



Timescale 12.11.2007 - 30.04.2009

Operational environment

Lower Silesia region as the representant of Poland and regions from Czech Republic (cities: Liberec, Semily, Ceska Lipa, Jablonec).

Bodies and Organisations

In Czech Republic: Work Office in Ceska Lipa, Jablonec, Liberec and Semily. In Poland PUP (district work offices) in Kłodzko, Jelenia Góra, Bolesławiec, Lubań, Ząbkowice Śląskie, Lwówek Śląski, Wałbrzych.

Primary Target Group

32 people from Lower Silesian Work Office (DWUP) and 7 District Work Office - work advisers and people responsible for human resources development.

Evaluation of the GP implementation by peers, experts, users, scientists, evaluators or others

Questionnaire in order to conduct a poll and individual reports of each beneficiary of the project compiling with statistic part (according to applied scale), which was presented during the seminar summing - up the project.

Information has been collected

Individuals reports, evaluating questionnaires, opinions collected after study visits and presenting the project during other activities/ occasions.



RESULTS

Beneficiaries:

Work advisers, employment agency staff, human resources development 's staff, future beneficiers of work offices involved in project.

Results benefit:

Working population.

Any enhancement:

Compared with the situation before

- Development of professional skills, getting new skills for realizing new subjects compiled with foreign job market, increasing the level of English, developing the cooperation between institutions.

Lessons learned:

Developing new professional skills, useful in work concerning foreign job market, starting point for new projects and initiatives (international as well), better foreign language skills helpful in cooperating with foreign work offices or other employment institutions (experience in transnational cooperation).

Difficulties and solutions:

Unpredictable changes of the amount of the Project Partners/beneficiers eliminated by reserve list, changed way of teaching English (into on-line course), changes in the staff in the institutions proclaimed for the project.

DISSEMINATION AND EXPLOITATION OF RESULTS

Media types:

CD/DVD: WIST - "Wymiany i spotkania transgraniczne" (Polish), Mailing lists (Polish), Network: Projekty realizowane przez DWUP (Polish), Powerpoint (Polish), Oral (Polish), Website (Polish) Workspace (Polish).

Plans for dissemination and exploitation of results:

Promoting the process of 'life long learning' by presenting WIST project as the example of Good Practice, development of the efficient tools like Benfeit7, Rap4Leo, Progress: using in preparing new projects; development of the legal knowledge within project's beneficiers, continuation the transinternational cooperation with institutions from Czech Republic.

Further development, improvements:

Possible implementation of the project within realization new project LdV 'European Best Practises on Crossborder Internship and Labour mobility, possibility of the realization the same type of the project with Austria, (improving the way of conducting the project).